



# ESPA

## Law Internship – Legal department Internship

(RGILA2609)

### Apply here

#### Start date

Flexible 2017/2018

#### Duration

6 months

#### Languages

Good spoken and written English levels are required (B2 onwards)

#### Location

Birmingham, England

Birmingham, the second largest British city (about 1 million residents), is considered as the main city of industrial revolution. Besides its historical legacy, this city aims at taking into account the quality of life of its inhabitants as it was ranked 51th city in the world in Mercer quality of Living Survey (2014). The company is based 25km south of the city centre.

#### Are you eligible?

Are you a registered student?

Or

Are you eligible to participate in the Erasmus+ programme?

#### Benefits

See website for details of all ESPA benefits. For all internships over 6 months, additional benefits will be paid. Details available at interview.

### Role

This is a fantastic opportunity for a Law student to gain invaluable practical experience within the legal department of a major Global organisation responsible for the EMEA (Europe, Middle East & Africa) markets. Mentored by the Head of legal and liaising with the EMEA HR Director, you will be working daily on the legal aspects of the HR processes. This is a rare chance to experience and develop legal knowledge within an international leader in its field, a great addition to your CV and boost to your career aspirations.

### Tasks

- Undertake autonomously legal researches and analysis into labour and business law
- Providing legal support for all European departments
- Help writing legal paperwork relating to HR support and functions
- Preparation of IRP – Integration Resource Plan – meetings

### Desired Skills

Essential:

- A desire to have a successful career in a law firm or in a legal department and obtain the means to succeed
- You are loyal, reliable, proactive, rigorous and self-motivated.
- You know how to work as a team and welcome all feedback
- You can relate well with people and you have the technical abilities to analyse a lot of information and present them in a concise and accurate manner

Desirable:

- Work experience in the legal field would be advantageous

### The Host Company

A global company; started in America in the 1950's and now owned by Blackstone, the \$100 Billion asset under management Private Equity titan. They are worldwide leader in Inventory solutions with a network of 200+ offices in 40 countries and more than 34 000 employees. This company is working with 80% of the Top 100 retailers worldwide.